

Superintending Ranks Pay Scales 2007 to 2015

Please note there was a pay freeze in 2011 and 2012. Revised pay scales for Superintendent ranks was introduced on 1 April 2014. Please see [PNB Circular 2014/3 \(Amendment No 2\)](#) for guidance on the process of assimilation.

Superintendent (Promoted Pre 1st April 2014)

Pay point	With effect from 1 September 2007	With effect from 1 September 2008	With effect from 1 September 2009	With effect from 1 September 2010	With effect from 1 September 2013	With effect from 1 September 2014	With effect from 1 September 2015
1.	£57,681	£59,211	£60,750	£62,298	£62,922	£63,552	£64,188
2.	£60,060	£61,653	£63,255	£64,869	£65,517	£66,171	£66,834
3.	£62,439	£64,095	£65,760	£67,437	£68,112	£68,793	£69,480
4.	£64,824	£66,543	£68,274	£70,014	£70,713	£71,421	£72,135
5.	£67,203	£68,985	£70,779	£72,585	£73,311	£74,043	£74,784

Superintendent (Promoted After 1st April 2014)

Pay point	With effect from 1 April 2014	With effect from 1 September 2014	With effect from 1 September 2015
1.	£62,922	£63,552	£64,188
2.	£66,210	£66,873	£67,542
3.	£69,669	£70,365	£71,070
4.	£74,322	£75,066	£75,816

Superintendent (Range 2 not promoted to Chief Superintendent)

Pay point	With effect from 1 September 2007	With effect from 1 September 2008	With effect from 1 September 2009	With effect from 1 September 2010
1.	£66,045	£67,794	£69,558	£71,331
2.	£67,188	£68,967	£70,761	£72,564
3.	£68,661	£70,482	£72,315	£74,160
4.	£70,284	£72,147	£74,022	£75,909

Chief Superintendent

Pay point	With effect from 1 September 2007	With effect from 1 September 2008	With effect from 1 September 2009	With effect from 1 September 2010	With effect from 1 September 2013	With effect from 1 September 2014	With effect from 1 September 2015
1.	£68,880	£70,704	£72,543	£74,394	£75,138	£78,768	£79,557
2.	£70,839	£72,717	£74,607	£76,509	£77,274	£81,435	£82,248
3.	£72,807	£74,736	£76,680	£78,636	£79,422	£83,098	£83,925